

GREENHOUSE CHURCH OVERVIEW - PHASES & KEY COMPETENCIES FOR RESIDENTS

DISCOVER > DISCIPLE > DEVELOP > > > > > DEPLOY > > >
 (Evangelism) (Local Church) (2 year Residency at Greenhouse Church) (Assessment, Coaching, Training, Support)

STAGE →		YEAR ONE →		YEAR TWO →		ASSESSMENT	YEAR THREE + →	
TRAINING METHOD ↓	PRE-ASSESS PLACEMENT - APEST - ONLINE CP TOOL	LOOK at healthy ministry	LEARN practical ministry skills	LEAD established ministry	LAUNCH new ministry and hand off (for those who may have apostolic gifts)	- FULL 4 DAY	CONCEPTION PHASE Vision, Values, Strategy, Structure for Plant	PREPARATION PHASE Team Development Implementation
MINISTRY EMPHASIS	• <i>What is God's calling?</i>	DISCOVERING PERSONAL MISSION	EQUIPPING AROUND SPIRITUAL GIFTS & WIRING	LEADERSHIP DEVELOPMENT & CAPACITY	MINISTRY VISION, STRATEGY & IMPLEMENTATION	• <i>Is God calling me to plant a church?</i>	DEVELOP CLEAR CHURCH PLANTING PLAN	SYSTEMS Development and Leadership
LICENSE/ORD & EDUCATION		LOCC & EDUCATION >	LOCC & EDUCATION >	LOCC & EDUCATION >	LOCC & EDUCATION >		Licensing, Education Completed	Use Acquired Skills
Scriptures and Theology	• <i>What is my best ministry setting?</i>	• Present Scriptural basis for the Church	• Teach Scriptures to small group/ • missional community	• Teach Scriptures on regular basis to larger group	Develop and teach to larger group/Missional Community	• <i>What is God's timing?</i>	• Teach Outreach Series in a Church Plant	• Develop Preaching Plan for New Church
Spiritual Mentors		• Be Discipled • Mentored in Calling	Mentoring in Basic Ministry Skills	• Mentoring in Leadership	• Mentoring in Strategic Planning	• <i>Am I and my family ready now?</i>	• Assigned Church Planting Coach	• Church Planting Coach
Ministry Teams	• <i>How do I prepare for ministry?</i>	Observe ministry teams	• Participate on ministry team around gifts/calling	• Lead ministry team	• Establish new ministry team for new ministry		• Begin Assembling CP Team around Gifts	* Lead Team to Implement strategy for church
Groups/Mission Communities		Participate in Group/MC	Apprentice in Group/MC	Lead Group/MC	• Launch Missional Community	• <i>What must I develop?</i>	• Design Group Ministry	• Launch Missional Community in target area
Evangelism & Discipleship	• <i>How do I address financial & family needs?</i>	• Participate in Discipleship • Share faith	• Win convert and begin to Disciple	• Help disciple identify gifts and calling	• Bring Disciple to partner in Outreach Ministry	• <i>Have I completed LOCC?</i>	• Bring Disciple(s) as Team Members on Plant	• Prepare Disciple to Become Resident
Possible Resources		• Books regarding Calling • WHATEVER WORKS!	• 7 Practices of Ministry - Andy Stanley • Effective Executive- Drucker • WHATEVER WORKS!	• 3DM Materials • Axiom- Hybels • WHATEVER WORKS!	• The E-Myth Revisited Exponential Conference WHATEVER WORKS!		• CP Bootcamp Prepare Viable Proposal	• Bootcamp Materials, Doing Ministry as Team
QUESTIONS FOR EACH PHASE		<i>What is my calling? Am I called to planting?</i>	<i>What is my role in a church plant?</i>	<i>How do I develop my leadership abilities?</i>	<i>Can I start a ministry? Can I mobilize people around a vision?</i>		<i>Do I have a viable planting plan that others will support?</i>	<i>Am I ready to launch a church plant?</i>

NOTE: This grid will be “tuned” to fit each church regardless of size, age, model. Our goal is to help churches equip leaders and be stronger together.